



## **Job Opportunity – Program Technician, Restoration and Enhancement**

**About the Position:** IRC has openings for two full-time **Program Technicians** on the Restoration and Enhancement team. The positions are primarily field-based, coordinating and leading work crews in the implementation of habitat restoration projects. This includes seeding and planting native vegetation, weed maintenance, and field monitoring. The positions also involve some office work of data entry, analysis, and reporting on daily work activities. The Program Technicians may work independently under general direction and as part of a team.

**The Successful Candidate** will have a minimum of two years of work experience in a related field and the following experience, skills, abilities, and knowledge:

- Experience in landscape maintenance, habitat restoration, nursery work, or similar
- Experience safely using and maintaining hand tools such as hoes, trowels, shovels, and weed whips
- Ability to work independently as well as part of a team in an outdoor setting at multiple locations
- Helpful, but not required: Spanish proficiency
- Helpful, but not required: Familiarity with the local ecology

**Salary Range:** \$22.50 - \$28.00 per hour (\$46,800 - \$58,240 per year)

**About Irvine Ranch Conservancy:** Irvine Ranch Conservancy restores, protects, and enhances our closest connection to nature – our local wildlands. As an innovator in the management of Southern California’s urban wildlands, IRC works in partnership with landowners, community leaders, and residents in Orange County and beyond to engage, educate, and foster a shared vision for responsible, long-term care and protection of the natural resources we all share.

**Benefits:** IRC offers industry-leading benefits including paid holidays, vacation, and sick leave; medical, dental, and vision insurance; health savings account (HSA) with employer contribution; life and short- and long-term disability insurance; 401K plan with employer match; flexible spending account and dependent care spending plan (FSA).

**How to Apply:** Visit [irconservancy.applicantpro.com](http://irconservancy.applicantpro.com) to submit a resume. Visit the IRC website [www.irconservancy.org](http://www.irconservancy.org) for a full job description.

**The Irvine Ranch Conservancy is an Equal Opportunity Employer.** Qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, genetic information, disability unrelated to job or admission requirements, or veteran status.